

**RISK ASSESSMENT FINDINGS**

|  |  |
| --- | --- |
| **Department/Service** |  |
| **Date** |  |
| **Assessor** |  |
| **Approved By** |  |
| **Review Date** |  |

**Relevant Legislation:**

The Management of Health and Safety at Work Regulations 1999

**RISK ASSESSMENT RECORD**

**ACTIVITY and/or ENVIRONMENT TO BE ASSESSED: Hairdressing Salon (Vocational Education)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **KEY (People at risk)** | **Likelihood (L)** | **Severity (S)** | **Risk Calculation** | **Risk Rating** |
| E = Employee YP = Young PersonsP = Public C = ContractorsV = VisitorsEM = Expectant Mothers | 1. Very Low (rare/very unlikely)2. Low (unlikely)3. Medium (could occur/possible)4. High (likely to occur/probable)5. Very High (near certain to occur)  | 1. Insignificant (nuisance/discomfort)2. Minor (no lost time)3. Moderate (time loss)4. Significant (serious/incapacity to work)5. Major (Death) |  Likelihood x Severity=Rating | **1- 6** **LOW RISK** Monitor * 1. **MEDIUM RISK** Monitor, review & reduce risk where possible

**14-25** **HIGH RISK** Further Action Required |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1.Hazards Identified and potential harm it could cause** | **2. People****At Risk** | **3.Controls in Place** | **4.Risk Rating** | **5. Further Action Required/ Recommendations** | **6.Target Date for Completion** |
| **L** | **S** | **Score** | **Risk** |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wet hand work, e.g. washing hair, working with wet hair. Staff / pupils may suffer from dermatitis, increased sensitivity, severely dry skin. |  | * Staff will instruct pupils to wear gloves for all wet work.
* Protective gloves/non-latex gloves are provided for staff/ pupils.
* Staff to brief pupils to dry their hands thoroughly/ moisturise between wet jobs.
* Non-perfumed hand cream is provided for Staff / pupils.
* Staff will instruct pupils to remove hand jewellery at beginning of session.
 |  |  |  |  |  |  |
| Hairdressing products and chemicals. All products, e.g. bleaches, colouring, perm solutions, sterilising liquid, cleaning chemicals  |  | * Staff / pupils to check and follow instructions on supplier information sheets.
* Staff/pupils to use gloves when mixing and using product and when washing up bowls etc.
* Salon and stockroom well ventilated.
* Clients must be well-protected with single-use towels.
* Eye wash provision in case of spillages.
* Frequent checks for skin allergy/reactions.
 |  |  |  |  |  |  |
| Slips and trips |  | * Ensure a good housekeeping regime.
* Ensure sensible footwear is worn at all times.
* Ensure trailing cables are secured.
* Matting provided at salon entrance
 |  |  |  |  |  |  |
| Faulty electrical items |  | * Daily visual checks of equipment and removal of faulty items.
* PAT testing of equipment.
* Fixed installation testing.
* Safe storage of equipment when not in use e.g. hairdryers etc.
* Staff know how to isolate utility services in the event of an emergency.
 |  |  |  |  |  |  |
| Fatigue due to long standing periods |  | * Ergonomically designed furniture e.g. adjustable height client chairs etc.
* Sinks designed and located to minimise twisting.
* Frequent breaks built in to programme
 |  |  |  |  |  |  |
| Fire |  | * Fire risk assessment for the salon completed and articles and substances stored correctly e.g. flammable aerosols etc.
* Appropriate fire extinguishers, located in salon.
* Training of staff and regular fire drills.
 |  |  |  |  |  |  |
| Blades and sharp instruments |  | * Correct storage when not in use.
* Adequate supervision of pupils when in use.
* Adequate training / briefing prior to use.
* Correct cleaning procedures for sharps
 |  |  |  |  |  |  |
| Inappropriate behaviour of pupils |  | Salon rules in force and implemented/enforced by staff |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |