



How do I create an online user account to apply for jobs?

For external candidates, click into the job you wish to apply for online, then select New user registration. Please complete all the mandatory fields as shown below, including your email address, as this is where we will send all information relating to your job application/s. Click submit and you will then receive an email to confirm your registration details.

Title •
Forename •
Surname •
Email address •
Confirm email address •
Password •
Confirm password •

Please note, for **external candidates** your email address is your **username**.

All **school vacancies** are processed offline, so you need to follow the instructions on the relevant advert text on how to apply for these vacancies.

Please note, you can use the same login details for the following jobs websites;

Doncaster Council, Rotherham Council, St Leger Homes of Doncaster and Doncaster Children's Services Trust

For Internal candidates

You will need to log in via **YourHR** with your **payroll number** and a password.

This will allow you to apply for internal/external vacancies for the authority under the web recruitment option. You can also filter internal vacancies by using the key word search option.



Please note, you can use the same log on details on the external job's website for Doncaster Council, Rotherham Council, St Leger Homes of Doncaster and Doncaster Children's Services Trust.

If you leave the authority you will not be able to log into YourHR account with your payroll number. The accounts are deactivated 12 weeks after you have left.

In this instance, you will need to create a new external jobs account with an email address you have not used before.



Will my email address be used for other purposes?

No, it will only be used to contact you about your application.



Where can I view the status of submitted applications in my jobs account?

You can view the current status of your online application under **My applications** and then **Current Stage** under **Submitted applications**



I have forgotten my password; how can I log in?

Select Forgotten Password on the top menu bar and enter the required information. You'll be sent an email containing a link to reset your password. Please note that the change password link is time limited for additional security; after 6 hours you will not be able to access this link and an error message will be displayed. To continue in this circumstance please reuse the Forgotten Password option.



I have entered my password several times and I still can't login, what can I do?

Your account will deactivate if you enter the password incorrectly more than three times. To reactivate your account please email:

hrprecruitsupport@rotherham.gov.uk – external candidates

hrpgenenq@rotherham.gov.uk – internal candidates (Please include your payroll number in your email)



I want to apply for a couple of jobs, can I just submit one application?

No. You will need to complete and submit an application for each job you wish to apply for as your supporting statements will need to be specific to each role. However, most of the information you enter will be kept within your user account and will appear each time when you login.



Do I have to complete my application form in one session online or can I go back to it at a later date?

You may save your application and return to it later. Please remember to submit it by the closing date though.



I have submitted my application, but I've made some mistakes and/or missed some information, how can I amend it?

Once you have clicked the submit application button, you cannot make any changes to your application. Neither can you submit another application for the same job vacancy. You have an option to withdraw your application in your jobs account under **My Applications** and then you can click the grey withdraw application button available for you to select next to the submitted application.

Please note, this **permanently deletes** the application and you will not be able to access the application again, so remember to save the application before you hit the delete button and submit a new application.

You can also add information to your submitted online application provided we receive this information before the closing date. Please forward any information on a Word document along with the job title and vacancy reference number and we will attach to your submitted online application. We will also update the recruiting manager.

Email hrprecruitsupport@rotherham.gov.uk



I have completed each page of the application, but it won't let me submit it.

Check that you have completed all mandatory fields (marked with a blue circle).

On the **Application Summary** page, there should be a black tick next to each page of the application form. If an exclamation mark is showing, this suggests that the section has not been fully completed, click on the page and enter information into the mandatory field you have left blank. Once all the mandatory fields have been completed the summary will show a black tick against this section and it will now allow you to submit the form.



Can I send in my CV instead of completing the application form?

We can only accept a fully completed online application form.



What's the deadline for applications?

Each vacancy closing date is stated on the vacancy details page. All directorate positions close at 11.59pm on the specified closing date. (Usually on a Sunday).



Can I print my application form when I have submitted it?

Yes, click on **My applications** on the top menu, tick the select box and "send email" button – this will email you a copy of the application form which you can then print off if you wish.

R The closing date has passed, can I submit a late application?

No. Once the midnight deadline has passed, the position details are removed from the system and applications can no longer be submitted. All part-saved applications will also be automatically deleted from the system at this time. You can request to submit a late offline application if the recruiting manager agrees to this.

Email hrprecruitsupport@rotherham.gov.uk

R I am expecting emails from you, but have not received anything – what's gone wrong?

Please check your junk/spam mailbox as your email may have wrongly interpreted the email as junk.

R Do you advertise your vacancies on Social Media?

Yes, all our vacancies are placed on a variety of social media platforms.

Please ask your friends and family to join and like our pages to view all our latest opportunities.



Facebook - @RotherhamCouncilJobs

Twitter- @RothCouncilJobs

LinkedIn – Rotherham Metropolitan Borough Council

R Does the Council run apprenticeship schemes?

Yes, all our apprenticeship vacancies are advertised on the Rotherham Council Jobs website. If you enter the word 'apprentice' in the search criteria all the live vacancies in this search criteria will be picked up.

If you have any other questions in relation to apprenticeships, please email the team at Apprenticeships@rotherham.gov.uk

R Does the Council offer work experience/student graduate placements?

Rotherham Metropolitan Borough Council offers a wide range of work experience opportunities for students across all services and in a variety of locations.

A work experience placement offers you an opportunity in an adult working environment to act more or less as an employee but with an emphasis on learning about the world of work.

If you have any other questions in relation to work placements, please email the team at Learning-Development@rotherham.gov.uk



Do you contact referees before the interview?

Referees are only contacted as part of the pre-employment checks process for successful applicants and this only happens after the interview stage.

You need to give us details for two referees. They must be people who can confirm you have the previous experience you say you have.

You must ask them if they would be prepared to complete a reference form for you if required.

If you are in work, one of the referees must be your present employer. If you are a student, one of the referees should be your school or college tutor.

The reference history must cover the last 3 years employment for posts that require an Enhanced or Basic DBS check

For posts that do not require a DBS check we just require two references. One from the most recent or current employer or academic reference if candidate has just left School/College or University.



How will I know my application has been successful?

Once the short-listing has taken place after the closing date the recruiting manager will update the recruitment system. This will move your online application to the current stage, and you can check this status by logging into your jobs account.

Please go into **My applications - submitted applications – Current stage**



What are the Rotherham Council Values?

Following consultation with employees, a new set of council values were developed in 2016 - the **One Rotherham Values**. They demonstrate how we behave with each other, our partners, elected members and customers. They seek to break down barriers, creating a one team approach which ultimately puts the customer at the heart of everything we do.

This is part of our wider work to redefine what the council stands for, what our priorities are, what our promise is to Rotherham residents, and what ambitions we have for the borough. All of this is set out in our Council Plan and underpins our priority to be a modern efficient council.

Employees across the council demonstrate these values every day and the council is also committed to getting better at recognising and rewarding good work – coming together to celebrate successes across the council.

	<p>Honest</p> <p>Open & truthful in everything we say & do</p>	<ul style="list-style-type: none"> ● Share information wherever possible ● Be open to challenge ● Speak up about concerns ● Actively listening to others 	<ul style="list-style-type: none"> ● Give reasons for our decisions & actions ● Be open about what is achievable ● Be honest and give feedback
	<p>Accountable</p> <p>We own our decisions, we do what we say & we acknowledge & learn from our mistakes</p>	<ul style="list-style-type: none"> ● Do the right thing, not just the easiest thing ● Respond in a timely manner ● See things through with pace ● Hold each other to account 	<ul style="list-style-type: none"> ● Take ownership for personal & team performance ● Reflect & learn from our experiences
	<p>Respectful</p> <p>We show regard & sensitivity for the feelings, rights & views of others</p>	<ul style="list-style-type: none"> ● Value others as individuals ● Respect differences ● See things from another's point of view 	<ul style="list-style-type: none"> ● Pay attention to people's differing needs ● Be polite ● Challenge unacceptable behaviour
	<p>Ambitious</p> <p>We are dedicated, committed & positive, embracing change with energy & creativity</p>	<ul style="list-style-type: none"> ● Set high standards & go the extra mile ● Be positive ● Have a can do attitude ● Be imaginative & creative 	<ul style="list-style-type: none"> ● Seek out best practice & be open to new ideas ● Take responsibility for our own development ● Be a team player
	<p>Proud</p> <p>We take pride in our borough & in the job that we do</p>	<ul style="list-style-type: none"> ● Recognise & share success ● Be enthusiastic & encouraging ● Act as an Ambassador for Rotherham 	<ul style="list-style-type: none"> ● Celebrate the best of Rotherham & our people ● Work together with others both inside & outside of the Council

What is a criminal records check?

Applicants who are offered certain jobs - for example, working with children or vulnerable adults - will require a criminal record check:

- under the **Rehabilitation of Offenders Act 1974**, a person with a criminal record does not have to tell us about any 'spent' convictions, unless the job they are applying for is exempted under the act
- some positions are exempt from the Rehabilitation of Offenders Act 1974 because of the type of work that will be carried out - these positions will need a check from the **Disclosure and Barring Service (DBS)**, and we will tell you in the advert if a check is needed
- if a check is needed, you will need to tell us in your application about the full details and dates of any criminal convictions, bind overs or cautions, including any that may be spent, under the Rehabilitation of Offenders Act 1974
- failure to inform us of any convictions, bind overs or cautions could cause you not to be employed or, if we find this out after you have started work, you could be dismissed

- having a criminal conviction does not mean that you cannot be appointed to the post - we will consider your case against our recruitment policy and advise you as soon as possible if your conviction has any bearing on you being employed

Disclosure and Barring Certificate

The DBS will send a certificate to you showing the details of the check. You must provide us with the original copy when you receive it so that you can start work.



Why do you need to see the original certificates of my qualifications?

When you attend your interview, we need to confirm that you are suitably qualified and/or professionally registered to perform the role. Any essential qualifications and registrations will be detailed in the advert.

You must bring the original qualification certificates and evidence on any professional registrations.



Is there a limited time for filling in an application form online?

You will need to submit your application by 23:59 on the closing date, however you can take your time to complete the form, save it and go back to finish it at your leisure. You need to click to save each part of the application once completed, if you do not do this the data will be lost and you will need to re-enter all the information. Please save any information regularly and do not stay logged into the jobs account for long periods or it will time you out.



How long will it take to process my application for a vacancy?

After submitting your application, you will receive an acknowledgement email. Your application will be considered for shortlisting following the closing date. If you are successful you will be invited for an interview, however the length of this process is dependent on the job you have applied for.



How often are new vacancies advertised on the site?

New vacancies are advertised on the site on an ongoing basis. It is worth visiting the site regularly to make sure that you don't miss out on any new vacancy opportunities. Alternatively, you can register for specific job alerts.



How can I set up job alerts?

You can set up multiple job alerts for vacancies that you might be interested in and you will receive job alert emails every Friday afternoon with any new matches to your search. To set up a job alert, in the **key words search** option enter for eg, admin, office or any job search criteria you wish to be emailed to you.

If you then click the grey Save this search as a job alert button as shown below.

Results - 5 matches found

 Save this search as a job alert



How will you keep in touch with me?

If you have applied online and have included your email address and telephone number, we will use one or both of these routes to contact you. If you have applied via another route, we may use an alternative method of contact.



Can I ask for feedback on my application?

Due to the volume of applications received we cannot provide feedback at the short-listing stage. If you have been interviewed for a role the recruiting manager will provide feedback as standard practice.

For more information on working life at Rotherham Metropolitan Borough Council and the benefits available to our employees, please visit the Jobs & Careers section of our main site.

<https://www.rotherham.gov.uk/jobs>



What is my User ID?

Your User ID is your **email address** for **External** applicants

Your User ID is your **payroll number** for **Internal** applicants.



The post I am interested in is advertised as full-time. Can I work part-time or job share?

The Council has many flexible working options available and some jobs within the Council can be carried out either on a part-time or job share basis. For further information please contact the recruiting manager on the advert text.



Can I arrange another interview date if I am not available for the scheduled interviews?

It is extremely difficult to accommodate alternative interview dates where all interview panel members can reconvene, and it will also delay the recruitment process. Hiring Managers are encouraged to specify the interview date on the advert, so applicants know in advance when they are required to attend if shortlisted for interview.



How do I know that you have received my application form?

Online applicants will receive a confirmation email when their application is successfully submitted.



What happens to the personal information on my application form?

This information will be treated within the strictest confidence and with regard for the Data Protection Act 1998. The equality and diversity section will be separated and used for monitoring purposes only. The interview panel will not have sight of this form. Your personal details will be stored for a maximum of twelve months at which time they will be confidentially disposed of. If you are successful in your application your personal information will be kept securely on your personal file.



What pre employment checks are required?

This depends on the post you have applied for. References, DBS check (formerly called a CRB check), qualifications and proof of eligibility to work in the UK are required for most roles.



I cannot find a vacancy on your website, can you help?

If the closing date of the vacancy has passed, it will no longer appear on the website and will be closed for applications.



How do I access applications that I have previously submitted for roles with Rotherham Metropolitan Borough Council?

You can view all previous **submitted** online application under **My applications > Submitted applications**



How will I be contacted if I am successful in gaining an interview with Rotherham Metropolitan Borough Council?

The recruiting manager will contact you to confirm the date and time of your interview and provide you with all the details you require. This will be followed up by an email confirming whether a written test, exercise, presentation or other forms of assessment are included as part of the selection process and you will be instructed on the documents you are required to bring to your interview.



What identity documents do I need to bring to an interview?

As part of your interview you will be required to provide valid, current and original documentation. The documents required are listed below:

- Passport
- Driving licence
- Original qualification certificates
- Proof of National Insurance number (tax form such as P45 or P60, pay slip etc – please note NI card is NOT valid)
- Proof of address (bank statement, utility bill etc) not more than three months old.
- Proof of change of name if married (marriage certificate)