

**RISK ASSESSMENT FINDINGS**

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| **Department/Service** |  |
| **Date** |  |
| **Assessor** |  |
| **Approved By** |  |
| **Review Date** |  |

**Relevant Legislation:**

The Management of Health and Safety at Work Regulations 1999

**RISK ASSESSMENT RECORD**

**ACTIVITY and/or ENVIRONMENT TO BE ASSESSED: New and Expectant Mothers at Work**

**DATE:**

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| --- | --- | --- | --- | --- |
| **KEY (People at risk)** | **Likelihood (L)** | **Severity (S)** | **Risk Calculation** | **Risk Rating** |
| E = Employee YP = Young Persons  P = Public  C = Contractors  V = Visitors  EM = Expectant Mothers | 1. Very Low (rare/very unlikely)  2. Low (unlikely)  3. Medium (could occur/possible)  4. High (likely to occur/probable)  5. Very High (near certain to occur) | 1. Insignificant (nuisance/discomfort)  2. Minor (no lost time)  3. Moderate (time loss)  4. Significant (serious/incapacity to work)  5. Major (Death) | Likelihood x Severity  =  Rating | **1- 6** **LOW RISK** Monitor   * 1. **MEDIUM RISK** Monitor, review & reduce risk where possible   **14-25** **HIGH RISK** Further Action Required |

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| **1.Hazards Identified and potential harm it could cause** | **2. People**  **At Risk** | **3.Controls in Place** | **4.Risk Rating** | | | | **5. Further Action Required/ Recommendations** | **6.Target Date for Completion** |
| **L** | **S** | **Score** | **Risk** |

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| Shock, vibrations or movement |  | New / expectant mothers need to avoid work likely to involve uncomfortable shocks, jolts or whole body vibration. |  |  |  |  | Agreed adjustments to work role: |  |
| Manual Handling |  | Avoidance of hazardous manual handling tasks e.g. heavy lifting, carrying, pushing.  Assessment of other manual handling tasks and action taken to reduce the risk of injury. |  |  |  |  |  |  |
| Noise |  | Avoid prolonged exposure to loud noise.  The requirements of the noise at work regulations 1989 should be sufficient to protect new and expectant mothers. |  |  |  |  |  |  |
| Radiation |  | The Ionising Radiation Regulations 1985 and existing codes of practice make it unlikely that harm would be caused. |  |  |  |  |  |  |
| Extremes of temperature |  | New and expectant mothers should take great care when exposed to prolonged heat at work (dehydration).Rest facilities, access to drinks and the requirements of the ‘Workplace Regulations’ should ensure the risks of extreme temperatures are minimised. |  |  |  |  |  |  |
| Fatigue, discomfort, illness |  | Ensure hours, volume and pace of work are not excessive. Where possible the new or expectant mother will have some involvement in how their work is organised.  Reasonable adjustments are made to workstations or work processes to remove postural problems and the risk of accidents occurring. |  |  |  |  |  |  |
| Biological Agents |  | Dependent on the nature of the biological agent, how infection is spread and how likely contact is, will determine what control measures to take (e.g. personal protective clothing, limited exposure, avoid exposure altogether). |  |  |  |  |  |  |
| Chemicals |  | A risk assessment will determine appropriate action (e.g. personal protective clothing, limited exposure, avoid exposure altogether). |  |  |  |  |  |  |
| Workstation discomfort |  | A Display Screen Equipment (workstation assessment) should inform reasonable adjustments and work process. |  |  |  |  |  |  |
| Physical Assault |  | Avoid contact with high risk pupils |  |  |  |  |  |  |
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