NEWSDELIVERERS' RISK ASSESSMENT

The Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1992 requires you to have a Risk Assessment for newsdeliverers in place before you employ them and seek to ensure their safety whilst in your employment.

A Risk Assessment must be detailed on each individual newsdeliverer upon commencement of employment. Risk Assessment is an ongoing process and <u>you must</u> carry out further assessments periodically to ensure that controls are working.

Copies of Risk Assessments must be retained by you as you may be asked to demonstrate that you have carried out a Risk Assessment with your newsdeliverers.

Please use this form in-conjunction with the NFRN 'Delivering Safety' leaflet.

GUIDANCE FOR COMPLETING FORM

<u>Page 2</u>

You should complete this as appropriate.

Page 3 and 4

- Column 1 The significant hazards associated with newsdelivery rounds are detailed here. The list of hazards is not exhaustive and therefore, a space has been provided on page 4 for you to insert any significant local hazards.
- Column 2 Controls to eliminate or minimise risks are detailed here. You should tick the appropriate box to confirm that you have explained to the newsdeliverer the controls in place to eliminate or minimise risks they may encounter whilst carrying out their duties. A space has been provided on page 4 for you to insert any controls in place to eliminate or minimise local risks.
- Column 3 You <u>must</u> insert details of how controls were conveyed to the newsdeliverer with details of any equipment provided to eliminate/minimise risks. This box should also be used for any follow up or corrective action required. Follow up action might be e.g. *vicious dog at no 32 advise householder.*
- Column 4 Please insert completion date of any follow up or corrective action required.

Page 4

A space has been provided for signature by both the newsdeliverer and their parent/guardian to confirm that a Risk Assessment has been carried out. Please ensure that this is returned to you.

Assessment

NEWSDELIVERERS' RISK ASSESSMENT FORM

NAME OF NEWSDELIVERER		DATE OF BIRTH	
ADDRESS	[
		POSTCODE	
EMERGENCY CONTACT NAME		EMERGENCY CONTACT TEL NO	
NORMAL DELIVERY METHOD	ВІКЕ	FOOT BAG	TROLLEY
DATE OF RISK ASSESSMENT		CARRIED OUT BY	
NEWSAGENT'S CHECK LIST	тіск вох	REMEDIAL ACTION REQUIRED	DATE REMEDIAL ACTION COMPLETED
Is the newsdeliverer registered with the Local Authority?	YES NO N/A		
Has a work permit been obtained?			
Is there a current Employers Liability Insurance Certific displayed in your shop?	cate		
Is there a First Aid box which complies with current Legisla available for use in your shop?	ation		
Is there an Accident Book available for use in your shop?			
Has newsdeliverer read, understood and returned a copy of NFRN 'Delivering Safety' leaflet signed by a parent or guardian	i the		

Has the newsdeliverer returned a signed copy of their Statement of Terms and Conditions counter signed by a parent or guardian?

		2	:		
HAZARDS ASSOCIATED WITH DELIVERY ROUNDS	CONTROLS TO ELIMINATE OR MINIMISE RISKS	TICK	BOX	DETAILS OF HOW RISK CONTROL GIVEN AND ANY FOLLOW UP OR CORRECTIVE ACTION REQUIRED	DATE ACTIONS COMPLETED
MANUAL HANDLING		YES	NO		
Lifting newsbags/bundles incorrectly	Newsdeliverer instructed on correct lifting procedures				
Lifting newsbags/bundles which are too heavy	Weight of bag reduced to 15kg/35lb or less				
	Delivery round split				
	Trolley Provided				
Damaged newsdelivery bags	Newsdeliverer instructed to report any damaged bags to newsagent				
PERSONAL SAFETY		YES	NO		
Accidents	Newsdeliverer instructed to report any accidents or near misses to newsagent and the need to record in accident book				
	Newsdeliverer informed of location of shop First Aid box and its use				
Strangers	Newsdeliverer instructed never to talk to strangers and to report any such approaches to police and newsagent				
Animals	Newsdeliverer instructed not to approach any animal whilst on round and to report any vicious animals on round to newsagent				
Letter boxes, gates	Newsdeliverer advised to be cautious of highly sprung gates and letter boxes and to inform newsagent of any such dangers				
Dark alleyways/shortcuts	Delivery round designed to avoid dark alleyways				

	Newsdeliverer instructed never to take shortcuts through woods or alleyways	
Personal Attack	Newsdeliverer instructed never to collect money whilst on rounds	
	Newsdeliverer instructed never to enter houses on delivery round	
	Newsdeliverer supplied with personal attack alarm or whistle and shown when and how to use	
	Newsdeliverer instructed to report any such incidents to police and newsagent	
Unsuitable clothing	Newsdeliverer instructed never to wear walkmans or rollerblades/skates whilst carrying out delivery rounds	
	Newsdeliverer advised to wear clothing that protects from wet or cold	-
	Newsdeliverer advised to wear bright clothing whilst carrying out delivery rounds	
	Waistcoat/jacket with fluorescent/reflective strips provided	
	Delivery bag with fluorescent/reflective strips provided	

Delivery bag with fluorescent/reflective strips provided	

CONTROLS TO ELIMINATE OR MINIMISE RISKS HAZARDS ASSOCIATED WITH

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3 TICK BOX

DETAILS OF HOW RISK CONTROL GIVEN AND ANY FOLLOW UP OR CORRECTIVE ACTION REQUIRED

DATE ACTIONS COMPLETED

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ROAD SAFETY

DELIVERY ROUNDS

YES NO

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Roads	Newsdeliverer instructed to use the Green Cross Code			
	Delivery round designed to avoid zig-zagging across main roads, dangerous crossings and badly lit areas			
	Newsdeliverer instructed to use pedestrian crossings			
Weather conditions	Newsdeliverer advised to carry torch with spare batteries			
CYCLE SAFETY		YES	NO	
Other road users	Newsdeliverer advised to read the Highway Code			
Newsdeliverers proficiency on bicycle	Newsdeliverer advised to take cycling training course			
Weather conditions	Newsdeliverer instructed that front and rear lights must be used when dark or bad weather situations prevail and advised to carry spare batteries			
Falls	Newsdeliverer instructed to wear approved cycle helmet			
Bicycle condition	Newsdeliverer instructed that bicycle must be in good working order			
Periodic bicycle safety checks must be carried out by the newsagent	Front and rear lights fitted to bicycle and in working order			
	Reflectors fitted to bicycle and positioned correctly			
	Front and rear brakes in working order			
	Tyres properly inflated			
	Saddles and pedals correctly adjusted			[]

INSERT HERE ANY OTHER INSERT HERE CONTROLS TO ELIMINATE/MINIMISE RISKS			DETAILS OF HOW RISK CONTROL GIVEN AND ANY FOLLOW UP OR CORRECTIVE ACTION REQUIRED	DATE ACTIONS COMPLETED	
	YES	NO			
DECLARATION					
hereby confirm that the above Risk Assessment has been carried out with and I understand that any questions, concerns or problems should be raised with the newsagent					

Newsdeliverer's Name

Signature

Date

Date

Parent/Guardian's Name

Signature

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