

<b>Action Plan in response to the Independent Inquiry into Child Sexual Exploitation - August 2014</b>
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RECOMMENDATION	TARGET DATE	LEAD AGENCY & OFFICER	ACTIONS / PROGRESS MADE	IMPACT & OUTCOME	STATUS
<b>Risk Assessment</b>					
R1. Senior Managers should ensure that there are up-to date risk assessments on all children affected by CSE. These should be of consistently high quality and clearly recorded on the child's file	31 <sup>st</sup> August 2014	Director of Safeguarding Children and Families	All children and young people involved with Child Sexual Exploitation ( CSE) have a risk assessment recorded on file.  Our audit work is of a high quality and CSE risk assessments will be subject to our usual audit cycle.	Leading to improved responsive professional judgement taking on board the changing risks for the young person.	<b>Green</b>
R2. The numeric scoring tool should be kept under review. Professional judgements about risk should be clearly recorded where these are not adequately captured by the numeric tool.	ongoing	Director of Safeguarding Children and Families	The risk assessment tool has been developed in line with Barnardo's best practice model and we will ask the National Working Group (NWG) to work with us to ensure we secure optimum results with its use.	Leading to the scoring tool being more responsive and allowing for the professional judgement to be recorded as well as the scoring elements.	<b>Amber</b>
<b>Looked After Children</b>					
R3. Managers should develop a more strategic approach to protecting looked after children who are sexually exploited, This must include the use of out of area placements. The Borough should work with other authorities to minimise the risks of sexual exploitation to all children, including those living in placements where they may become exposed to CSE. The strategy should include improved arrangements for supporting children in out of area placements when they require leaving care services	30 <sup>th</sup> November 2014	Director of Safeguarding Children and Families  Strategic Commissioning Manager  Service Manager Family Placements and Residential	Corporate Parenting Board will continue to ensure that there is a level of scrutiny to ensure that placements are appropriate and out of Borough where necessary. All commissioning activity for out of authority placements will have to meet stringent matching criteria to ensure that risks are minimised. The regional White Rose Framework to be reviewed to ensure that this is fully compliant with this recommendation and recent changes to statutory guidance.  All young people who have been in local authority care and sexually exploited to receive leaving care or other appropriate services.  We will raise with the Department for Education (DfE) that this is not unique to Rotherham and we	Leading to all children and young people who are placed out of area being better supported.	<b>Amber</b>

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			<p>need a discussion to secure agreed national practice.</p> <p>Rights to Rights project to prioritise this group of young people as part of their advocacy work for those placed out of Borough in relation to "voice of the child" work.</p> <p>All Placements are currently being reviewed to ensure they are the most appropriate for the young person taking into account levels of risk and support needed.</p>		
<b>Outreach and Accessibility</b>					
R4. The council should make every effort to make help reach out to victims of CSE who are not yet in touch with services. In particular, it should make every effort to restore open access and outreach work with children affected by CSE to the level previously provided by Risky Business	30 <sup>th</sup> November 2014	Director of Schools and Lifelong Learning	<p>During 2013/14 the Integrated Youth Support Service (IYSS) have undertaken informal curriculum sessions on CSE and related issues with 2,326 young people.</p> <p>All services to ensure that their offer is clearly communicated and understood by young people and partner agencies.</p> <p>Reassess in next 3 months to maximise existing opportunities.</p>	Leading to a more widely understood service on offer.	<b>Amber</b>
<b>Joint CSE Team</b>					
R5. The remit and responsibilities of the joint CSE team should be urgently decided and communicated to all concerned in a way that leaves no room for doubt	30 <sup>th</sup> November 2014	Director of Safeguarding Children and Families	<p>Multi agency Service Specification to be developed to ensure the role and remit of the CSE team is clearly documented and communicated</p> <p>Team plan to be in place.</p> <p>Staff and partner briefing to be developed and circulated.</p>	Leading to a clearer understanding by all agencies of the role, remit and responsibilities of the CSE team.	<b>Amber</b>
R6. Agencies should commit to introducing a single manager for the multi-agency CSE team. This should be implemented as quickly as possible	30 <sup>th</sup> September 2014  31 <sup>st</sup> March 2015	Director of Safeguarding Children and Families	<p>Rotherham agencies are committed to moving forward as part of a Multi Agency Safeguarding Hub (MASH).</p> <p>The CSE team and its management has been agreed and is in place.</p> <p>Front facing premises are secured that better meets the needs of young people.</p>	Leading to a more clearly defined route for vulnerable children and young people and their families to access services.	<b>Amber</b>

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R7. The council, together with the Police, should review the social care resources available to the CSE team, and make sure these are consistent with the need and demand for services	30 <sup>th</sup> September 2014	Director of Safeguarding Children and Families	The CSE team incorporates 1 team manager, 3 social workers, a Barnardo's social worker, parenting worker, voluntary sector family support worker, sexual health nurse, one detective sergeant and 5 detective constables, a support staff analyst and a youth worker. Between the Police, Council and partners we have committed £2.352m to tackle CSE in 2014/15.	Assurance that sufficient resource is being deployed to meet needs and demand. This will be regularly reviewed.	Amber
<b>Collaboration within CYPS</b>					
R8. Wider children's social care, the CSE team and integrated youth support services should work better together to ensure that children affected by CSE are well supported and offered an appropriate range of preventative services	30 <sup>th</sup> September 2014	Director of Safeguarding Children and Families  Director of Schools and Lifelong Learning	We have established our MASH, building on recognised best practice. This allows up-to-date contemporaneous information sharing, joint visits, improved intelligence. Joint team development sessions to be held .	Leading to more integrated and joined up working to be in place to ensure the work of multi-agency services complement each other.	Amber
<b>Ongoing work with victims</b>					
R9. All services should recognise that once a child is affected by CSE, he or she is likely to require support and therapeutic intervention for an extended period of time. Children should not be offered short term intervention only, and cases should not be closes prematurely	30 <sup>th</sup> November 2014	Director of Safeguarding Children and Families	This requires multi agency deployment of resources to inform the Needs Analysis of the Joint Strategic Needs Assessment (JSNA). Following professional assessment of a child or young person's needs, such as LAC support will be met through the Looked After and Adopted Children Support team ( LAAC), other children to go through a CAMHS (Child and Adolescent Mental Health Services) pathway to ensure specific support is in place and older young women access support through SARC (Sexual Assault and Referral Centre).	Leading to appropriate and timely therapeutic services be widely available.	Amber
<b>Post Abuse Support</b>					
R10. The Safeguarding Board, through the CSE sub-group, should work with local agencies, including health, to secure the delivery of post abuse support services	30 <sup>th</sup> November 2014	Independent Chair of RSCB	Letter written to Health and WellBeing Board (HWB) requesting joint commissioning of post abuse support from Clinical Commissioning Group (CCG) and NHS England. This is a national issue which has been taken up with NHS England.	Sexual Assault and Referral Centre (SARC) currently offer services to those young people affected by CSE. Post abuse support available to those who	Amber

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				need it and for as long as necessary.	
<b>Quality Assurance</b>					
R11. All agencies should continue to resource and strengthen the quality assurance work currently underway under the auspices of the Safeguarding Board	ongoing	Independent Chair of RSCB	Currently there is a 0.5 WTE Quality Assurance officer working for the Rotherham Safeguarding Children's Board (RSCB).  Quality Assurance sub group carry out multi-agency audits.	Ongoing quality assurance work continuing will ensure that case recording and practice decisions are of a consistent high standard.	<b>Green</b>
<b>Minority ethnic communities</b>					
R12. There should be more direct and more frequent engagement by the Council and also the Safeguarding Board with women and men from the minority ethnic communities on the issue of CSE and other forms of abuse.	30 <sup>th</sup> November 2014	Community Engagement Manager	A community engagement plan to be created.  Build on existing good work with the mosques on the Madressah safeguarding policy.  Strengthen current links with the Roma Forum and other BME groups, specifically gender appropriate opportunities for discussion and information sharing.	Leading to improved engagement and relationships with minority ethnic communities in relation to all forms of abuse.	<b>Red</b>
R13. The Safeguarding Board should address the under-reporting of sexual exploitation and abuse in minority ethnic communities	30 <sup>th</sup> November 2014	Independent Chair of RSCB	Using the improved relationships above carry out further awareness raising around reporting abuse with those communities. Recent joint operations with the Police have focussed on specific communities.	Leading to better reporting of exploitation and abuse from children and young people from ethnic minority communities.	<b>Amber</b>
<b>The issue of race</b>					
R14. The issue of race should be tackled as an absolute priority if it is a significant factor in the criminal activity of organised child sexual abuse in the Borough	ongoing	District Commander SYP	We will continue to ensure that we understand the profile of offenders and if it is identified that there is a particular race related issue which has a significant factor in the criminal activity of organised child sexual abuse we will address that issue immediately, both targeting the offender (s) and educating and reassuring the wider community.	Leading to reduced risk to victims, increased confidence of victims and families Improved wider community confidence. Targeted interventions of offender (s) with associated criminal outcomes Increased community	<b>Green</b>

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				engagement.	
<b>Serious Case Reviews</b>					
R15. We recommend to the Department of Education that the guiding principle on redactions in Serious Case Reviews must be that the welfare of any children involved is paramount	30 <sup>th</sup> September 2014	Chief Executive	Letter to be sent to Secretary of State and the national expert panel advising of the report recommendation.	To ensure that young people and their families are offered confidentiality when Serious Case Reviews are published, whilst acknowledging the need for transparency and that lessons need to be learnt.	<b>Amber</b>